

class - 1

29/2/16

Raquibul Hossain  
Sir

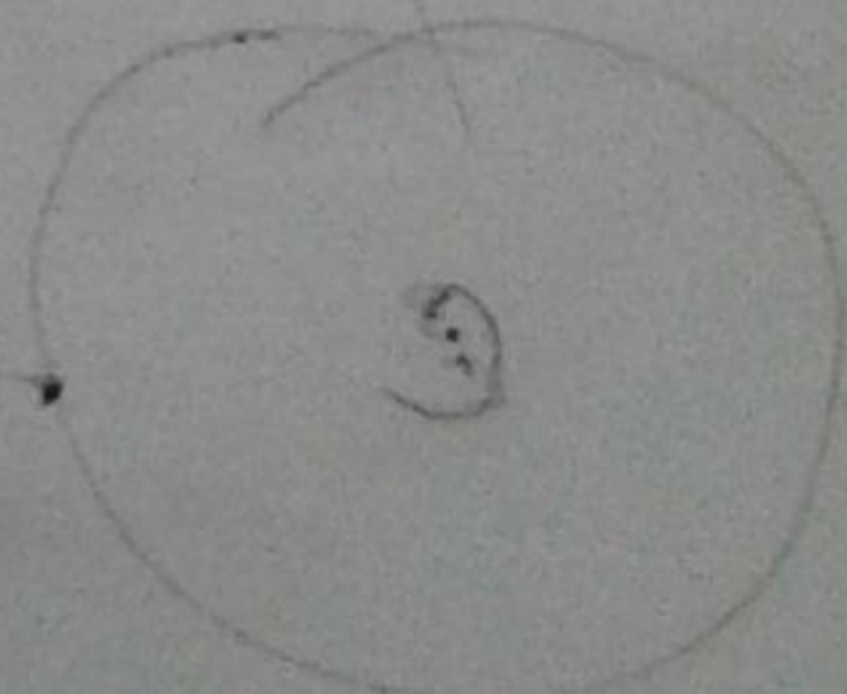
Youtube video:

5 dysfunctions of a Team

→ Distrust ଅନୁଶ୍ରମ Team, specific goal  
achieve କରିବା সাধনা না।

5 Dysfunctions

- 1) Absence of trust [we need to be vulnerable] → ~~we~~ vulnerability based trust
- 2) Fear of conflict [Productive ideological conflict is good]
- 3) Lack of commitment
- 4) Avoidance of accountability
- 5) Inattention to result



Quality

Time

Class-2

14/3/16

Raquibul Hossain

## Effective management of people

- ① Employment security:
- ② Selectivity in Recruiting
- ③ High wages:
- ④ Incentive pay
- ⑤ Employee ownership
- ⑥ Information sharing
- ⑦ Participation and Empowerment:
- ⑧ Self-Managed Teams
- ⑨ Training and skill development
- ⑩ Cross-Utilization and cross-training
- ⑪ Symbolic Egalitarianism
- ⑫ Promotion from within

## Group vs. Team

- Group

- A number of people

- Team

- A number of people with same goal  
Common

# Difference between Group and team

Group	Team
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## Five Dysfunctions of teams

→ Inattention to results.

→ Avoidance of Accountability

→ Lack of commitment

→ Fear of conflict

→ Absence of trust

# Seven characteristics of High-Performing Teams :

Teams :

1. Avoid wasting time talking about the wrong issues and revisiting
2. Make higher quality decisions
3. Become comfortable asking for help
4. Tap into one another's skills
5. Put critical topics on the table
6. Align the team around common
7. Retain

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Diversified group → efficiency →

251

Class-3

21/3/16

Raquibul Haqin Sir

## 3-Team Development :

Forming ; storming ; Norming ; Performing

## # Managing Organizational Justice

### Components of organizational justice

### # How to create perceptions of justice

- selection procedures
- Reward systems
- Conflict Management
- Layoffs
- Performance Appraisals

Class - 4

4/4/16

Raquibul Haq

Intragroup conflict

Performance outcomes:

High performing Teams

Conflict as performance Moderator

Constructive conflict and Effective Teams

Exam-5

11/4/16

Raquibul Hossain

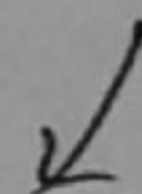
Sir

Managing Performance

Self managing team

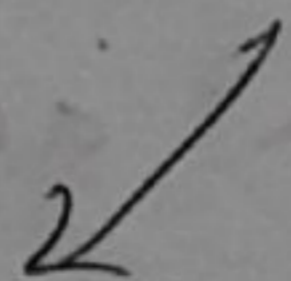
Decision Making in a Team

Decision Making - Absence of Candor



Openness

Decision Making - Group think



Argue for & against

Decision Making Process - Devil's

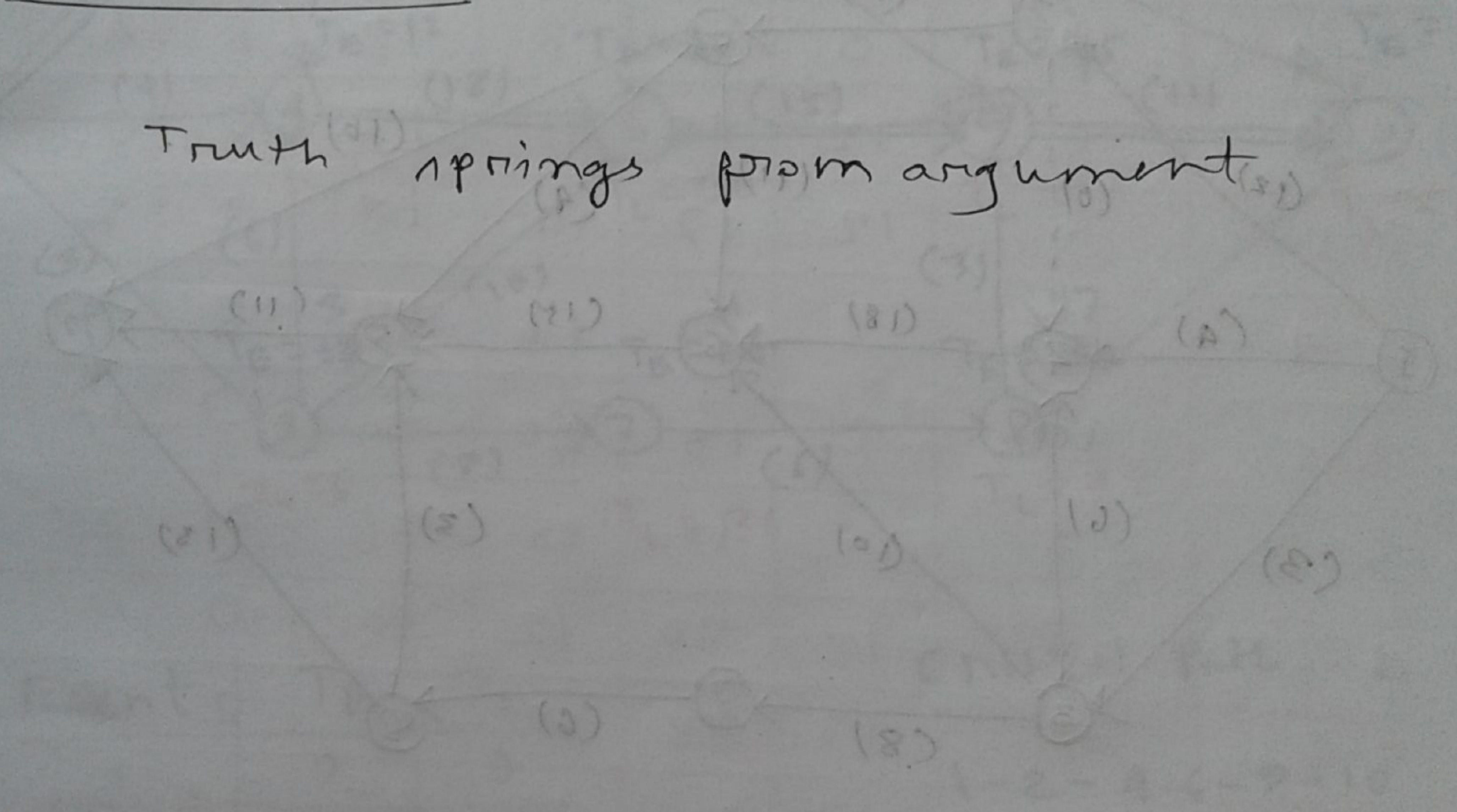
Advocacy

प्रत्येकको विभिन्न विचार question कल, कल  
मेको प्रक रक पाता ता

21 / A / 51 / / / - 101 /  
 Decision Making Process - Inquiry vs advocacy

Quotation

Truth springs from argument



For the above network, calculate event time (TE, TL), Activity time (ET, EFT, LST, LFT) and total float. Identify critical path (CP) on the network.

Class-6

27/4/18

Raquiab Sir

10th week CT

The process view

Cumulative inflow and outflow

Little's Law and Inventory Turns

Disadvantages of low Inventory Turns

Reasons for Holding Inventory

Lean Management - Just-in-Time (JIT)

Kanban

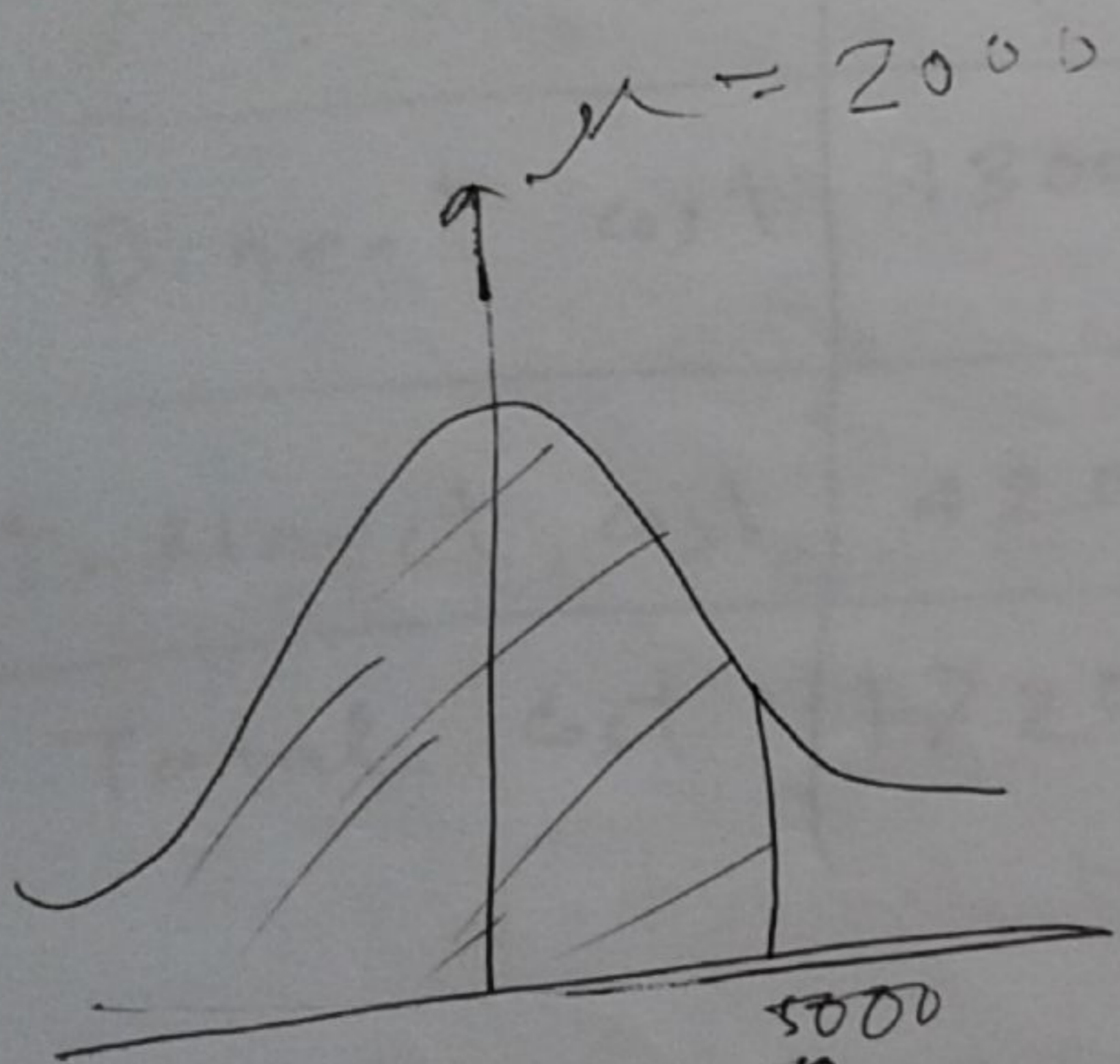
class 7

9/5/16

Raguib Sin

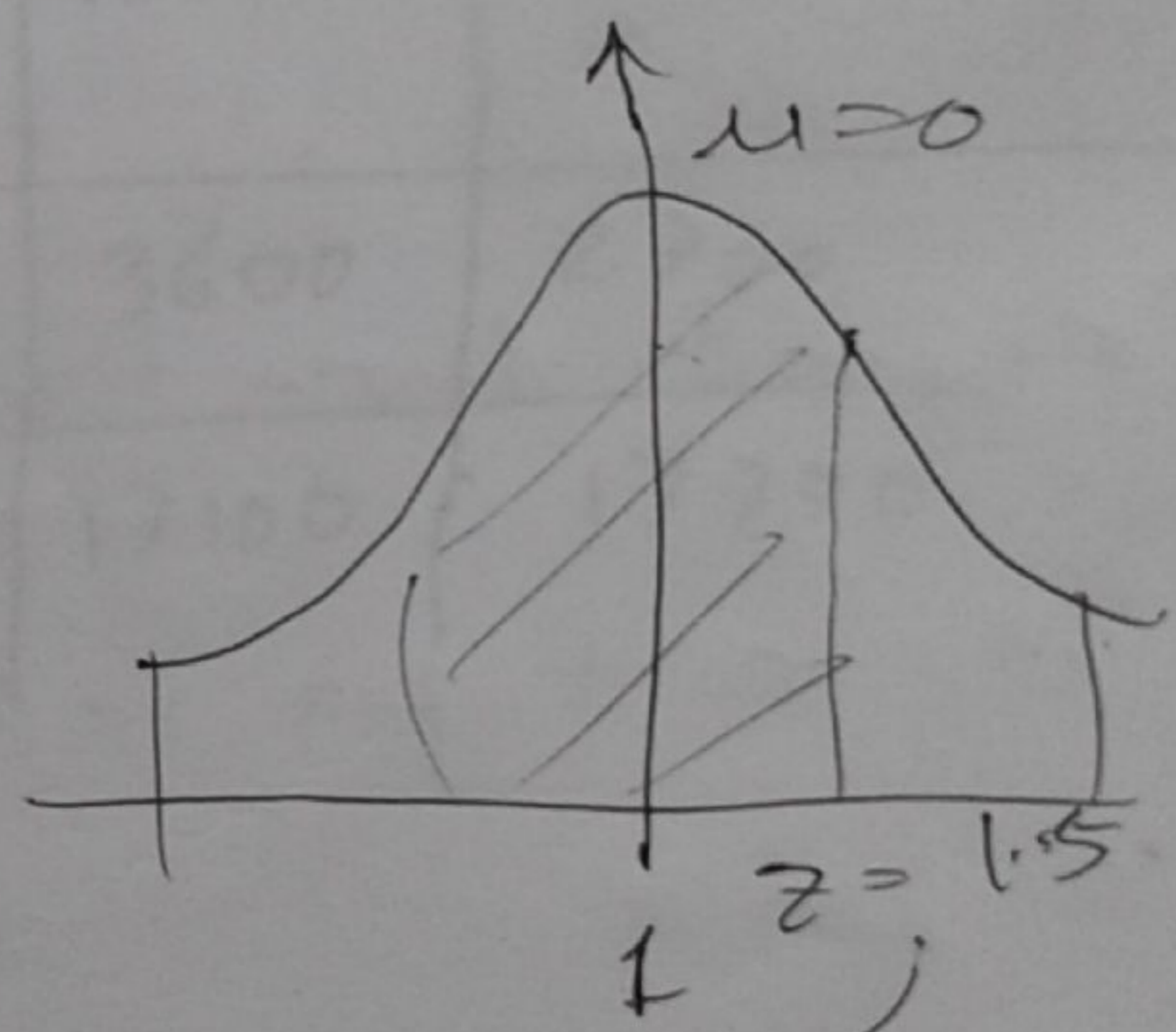
Economic order quantity

Cost Identification



5000  
 $\rightarrow Q$   
 $\sigma = 3000$

Normal distribution



Standard normal distribution

$$Q = \mu + z \times \sigma$$

# News vendor Model

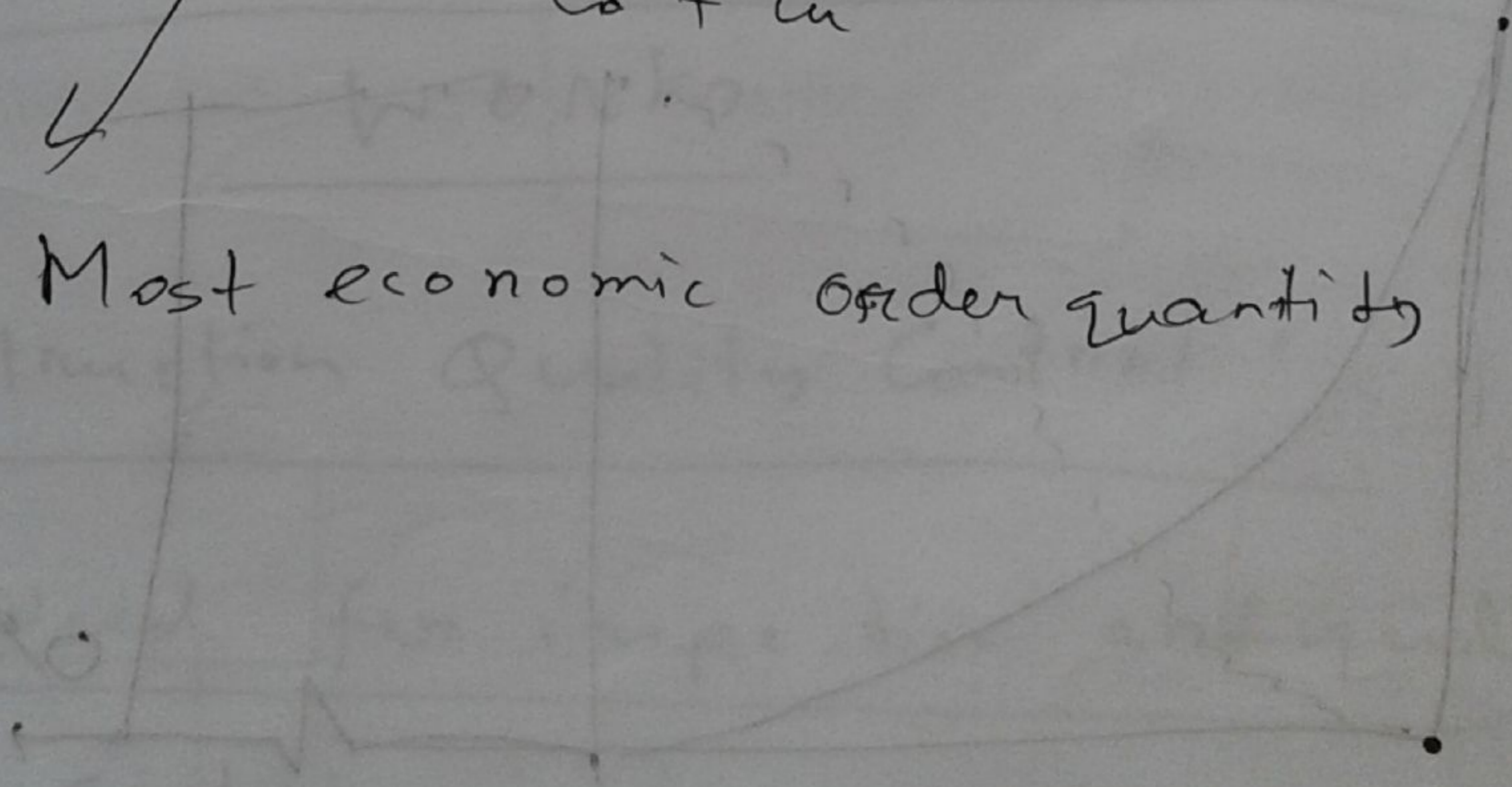
Problem statement

$F(Q)$  is the cumulative distribution function

probability

$$F(Q) = \frac{C_u}{C_o + C_u}$$

Most economic order quantity



Jan-8

11/5/16

Estimating Labor Utilization

Line balancing

Capacity को पूरा करना कब तक संभव है।

Line balancing: Worker 1, 2, 3 etc.

- activity को रीअर्रेंज करके
- without putting new resources
- " " " training

Environmental Due Dilligance

11/2/11

8-2010

# Integration of E M P into Project

Design.

## C-4 - Legal Issues in Project Management

activity 2/1/15 reassignment 8/3/15

and it out getting new resources

Environment due diligence